



MINUTES OF THE 12TH MEETING OF THE SYNDICATE

Thursday, 15th December, 2016
Islamia College Peshawar



ISLAMIA COLLEGE PESHAWAR
Khyber-Pakhtunkhwa (PAKISTAN)



ISLAMIA COLLEGE PESHAWAR

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No. 153 / (Meetings):

Dated: 15/02/2017

To

All Members of the Syndicate
Islamia College, Peshawar

Subject: **MINUTES OF THE 12th MEETING OF THE SYNDICATE,
ISLAMIA COLLEGE, PESHAWAR.**

Dear Sir/Madam,

I am directed to send herewith a copy of the final Minutes of the 12th meeting of the Syndicate, Islamia College Peshawar held on December 15, 2016 in the Main Committee Room, Islamia College, Peshawar for your information and record.

Thanking you.

Encl: as stated above.

Sincerely

(Dr. Muhammad Tauqir Alam)
Registrar

Copy to:

1. The Deputy Registrar (Estt.) for record.
2. The Deputy Registrar (Academics) fro record.
3. The Deputy Registrar (Meetings) for record.
4. The PS to Vice-Chancellor

**MINUTES OF THE 12TH MEETING OF THE SYNDICATE, ISLAMIA COLLEGE,
PESHAWAR, HELD ON 15TH DECEMBER, 2016**

The 12th Meeting of the Syndicate was held under the chairmanship of Prof. Dr. Habib Ahmad, Vice-Chancellor, Islamia College, Peshawar on 15th December, 2016, in the Main Committee Room of the ICP. (List of participants attached).

The meeting started with recitation from Holy Quran.

The Vice Chancellor, Prof. Dr. Habib Ahmad welcomed the participants. He emphasized upon lawful decision making that should help University progress in future and reflect the credibility of the Syndicate. He informed that during past three months the working of various bodies of the University had been regulated besides establishing a few new bodies like Training and Development Centre. Tendering process had been laid down as per rules for launching new projects and necessary assistance was being provided to the old one which had been slowed down, he said, adding that recently the HEC had approved a Project of ICP to the tune of Rs.1.56 billion. He expressed the hope that this project would cater infrastructural and research-related requirements for a very long time in future.

Justice (retired) Kundi also pointed out certain legal nature errors, while inviting the attention of the respectable members towards Rules of Business of the Syndicate. He said that it is not Khyber Pakhtunkhwa Universities (Amendment) Act, 2016 as mentioned. In fact, he argued, certain amendments have been introduced to the original Khyber Pakhtunkhwa Universities Act, 2012. That is why, he maintained, the present Act shall be called as Khyber Pakhtunkhwa Universities (Amendment) Act, 2012. The House was agreed to his point of view and approved change in the title of Act, where there necessary.

The Additional Secretary, Higher Education Department, Government of Khyber Pakhtunkhwa, Dr. Khalid Khan also suggested a careful and internal review of the Rules of Business of the Syndicate. The learned members fully endorsed his suggestion that the copy of existing Rules of Business of the Syndicate will be supplied to all the members of the Syndicate. If necessary, they will submit their proposals/suggestions/amendments/additions/deletions regarding Rules of Business to the Registrar for making them as Agenda item for the ensuing Syndicate meeting.

Dr. Khalid Khan, Additional Secretary, Higher Education Department (HED), Government of Khyber Pakhtunkhwa also suggested that the Agenda items of the Syndicate should be compiled in such an order that each agenda item should begin with Discussion then Decision and followed by relevant Annexures. He also suggested that in the Syndicate Agenda items compilations, the 3rd Agenda item shall be the Minutes of the meeting of the Academic Council, so that the Syndicate should look like a real academic body, giving serious thought to the academic matters. The House appreciated this proposal.

Discussion also took place on increase or decrease in number of posts as mentioned in the advertisements of the University. It was decided that there will be no such wording in any advertisement of the University in future. However, as per advertisements published in the past, the Syndicate allowed increase in number of posts in various academic departments as per recommendation of the Selection Board.

A little before opening of the findings/Recommendations of Selection Board, Justice (retired) Abdul Aziz Kundi questioned that "How do we come to know that Selection Board has not made any mistake and its proceedings remained flawless?" He informed the members that he had suggested a Committee in the Syndicate meeting of one of the universities of the province, where he is a member of the Syndicate. That Committee had a review of the Selection Board cases before final issuance of appointment orders. He called for setting up of same nature committee in ICP to have an impartial review of Selection Board recommendations before issuance of final appointment notifications.

The Additional Secretary, HED, Dr. Khalid Khan seconded the proposal of Justice (retired) Kundi. To this the Vice Chancellor, Prof. Dr. Habib Ahmad summarized the procedure from advertisement of posts to their journey to the Syndicate and declared all procedures flawless and as per rules.

The respectable members of the Syndicate were also not agreed to the proposal of a review committee for all appointment cases. Instead, they insisted upon constitution of a Committee with limited mandate of reviewing Selection Board recommended candidates cases on case to case basis only in the event of a valid objection. The members' proposal had majority

support in the Syndicate. The Syndicate then constituted the following Committee, with TORs attached:

1.	Dr. Khalid Khan Additional Secretary, Higher Education Department Government of Khyber Pakhtunkhwa	Convener
2.	Dr. Izhar Ahmad, Assistant Prof. Department of Botany Islamia College, Peshawar	Member
3.	Mr. Awwal Said, Lecturer Department of English Islamia College, Peshawar	Member- cum- Secretary

TORs of the above Committee:

1. To inquire into the objections raised on the eligibility of the recommended candidates.
2. To clear the cases if objection (s) does/do not sustain.
3. To Report back to Syndicate unclear cases.
4. To submit its final report within a Week time.

Vote of Dissent: Justice (retired) Abdul Aziz Kundi recorded his vote of dissent. He proposed a Committee that should look into all findings/recommendations of Selection Board in all cases. Dr. Khalid Khan seconded him.

The Registrar then formally took the agenda item-wise:

Item No 1: Compliance Report of the 11th Meeting of the Syndicate held on 13th October, 2016

Decision: The Minutes of the 11th Syndicate meeting held on 13th October, 2016 were approved by the Syndicate.

Item No 2: Approval of the 15th, 16th, 17th, 18th, 19th, 20th Selection Board recommendations

The Syndicate in principle approved all the appointment cases recommended by 15th Selection Board (March 14-16, 2016), 16th Selection Board (March 28-30, 2016), 17th Selection Board (May 12-13, 2016), 18th Selection Board 30th May, 2016), 19th Selection Board (August 23-24, 2016) and 20th Selection Board (December 6-7, 2016 & December 13-14, 2016), as per following details.

However, in accordance with the spirit of the decision taken above (in the 12th Meeting of Syndicate), the Syndicate referred the cases of the following recommended candidates to the three-member Committee for inquiring into objections raised on their eligibility:

1. Dr. Muhammad Tariq Jan, recommended for Professor of Chemistry, BPS 21 by the 18th Selection Board. Objection raised on eligibility by Dr. Muhammad Saleem of Botany.
2. Dr. Saleem-ur-Rehman. Objection raised on eligibility as Associate Professor of Islamic Theology by Dr. Muhammad Saleem of Botany.
3. Dr. Gohar Zaman, recommended for Professor of Management Sciences/Public Administration, BPS 21 by the 20th Selection Board. Objection raised on eligibility by Mr. Awwal Said, Lecturer, Department of English.
4. Dr. Hafiz Hifazatullah, recommended for Associate Professor of Islamiyat, BPS 20 by Eighteenth Selection Board. Objection raised on eligibility by Prof. Dr. Inayat Ali Shah, Dean, Faculty of Numerical Sciences.
5. Mr. Muhammad Akbar Amin, recommended for Assistant Registrar, BPS-17 by the Sixteenth Selection Board. Objection raised on eligibility by Prof. Dr. Inayat Ali Shah, Dean, Faculty of Numerical Sciences.
6. Ms. Nasreen Ghaffar, recommended for Deputy Registrar (Meetings), BPS-18 by the Seventeenth Selection Board. Objection raised on eligibility by Dr. Muhammad Saleem of Botany.

Note: The Syndicate also stopped issuance of appointment notification of Mr. Mansoor Nasir S/O Munir Jan, recommended for Assistant Controller of Examination IT (BPS-17) by the Sixteenth Selection Board. The Registrar (Acting), Dr. Tauqir Alam reported that an inquiry has been established against the recommendee for his alleged involvement in examination malpractice. Justice (retired) Kundi, however, opined that since the recommendee was under clouds of doubt, his appointment order should remain withhold until his clearance from allegations. The members of the Syndicate endorsed his opinion.

Item No 2(a):- APPROVAL OF THE MINUTES OF THE FIFTEENTH SELECTION BOARD DATED 14TH TO 16TH MARCH, 2016

S#	Post	No. of Posts	Advertisement Dated	Decision of Syndicate
1.	Assistant Professor of Computer Science (BPS-19/TTS)	02	30.06.2015	The appointment of Dr. Muhammad Sajjad S/O Muhammad Fazil (Recommended with 04 (four) advance increments) and Dr. Irshad Ahmad S/O Mir Baz was approved on BPS-19.
2.	Assistant Professor of Mathematics (BPS-19/TTS)	04	30.06.2015	The appointment of Dr. Muhammad Idrees S/O Nawab Gul and Ms. Hadia Atta D/O Attaullah Khan was approved on BPS-19. The appointment of Dr. Gul Rahmat S/O Sher Ali Khan (As per decision of the Syndicate dated 20th November, 2015 the posts left vacant were clubbed with the advertised posts) was approved on TTS.
3.	Assistant Professor of Bio-Chemistry (BPS-19/TTS)	01	30.06.2015	The appointment of Dr. Saima Gul D/O Iffikhar Ahmad was approved on BPS-19. The appointment of Dr. Syed Lal Badshah S/O Said Badshah (Also recommended due to shortage of staff in the field of Bio-Chemistry) was approved on BPS-19.
4.	Assistant Professor Organic Chemistry (BPS-19/TTS)	01	30.06.2015	The appointment of Dr. Asad Ullah S/O Fazl-I-Raziq was approved on BPS-19.

				The appointment of Dr. Behramand S/O Noor Pasand (recommended against any vacant post of Assistant Professor) was approved on TTS.
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Item No 2(b):- APPROVAL OF THE MINUTES OF THE SIXTEENTH SELECTION BOARD DATED 28TH TO 30TH MARCH, 2016

S#	Post	No. of Posts	Advertisement Dated	Decision of Syndicate
1.	Assistant Registrar Litigation (BPS-17)	01	30.06.2015	The appointment of Mr. Ali Abbas Mirza S/O Zafaryab Hussain Mirza was referred to committee.
2.	Assistant Registrar (BPS-17)	02	30.06.2015	The appointment of Mr. Muhammad Akbar Amin S/O Muhammad Amin was referred to committee. The appointment of Mr. Sikandar Sardar S/O Sardar Hussain Shah was approved.
3.	Assistant Controller of Examination (BPS-17)	02	30.06.2015	The appointment of Mr. Imtiaz Hussain S/O Iffikhar Hussain and Mr. Aqib Ali Khan S/O Sardar Khan was approved.
4.	Assistant Controller of Examination IT (BPS-17)	03	30.06.2015	The appointment of Mr. Mansoor Nasir S/O Munir Jan was withheld until clearance of inquiry. Mr. Ali Shah S/O Muhammad Tawab appointment was approved. (The Board recommended to re-advertise the third post).
5.	Assistant Treasurer (BPS-17)	02	30.06.2015	The appointment of Mr. Hamid Mehmood Khan S/O Mehmood Khan and Mr. Yaqoob Ahmad S/O Shamroz Khan was approved.

**Item No 2(c):- APPROVAL OF THE MINUTES OF THE SEVENTEENTH SELECTION BOARD DATED
12TH & 13TH MAY, 2016**

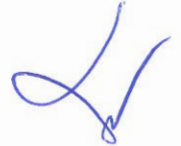
S#	Post	No. of Posts	Advertisement Dated	Decision of Syndicate
1.	Assistant Professor of Economics (BPS-19/TTS)	02	30.06.2015	The appointment of Mr. Altaf Hussain S/O Quadratullah was approved on BPS-19.
				The appointment of Dr. Sher Ali S/O Bahadar Khan was approved on TTS.
2.	Assistant Professor of English (BPS-19/TTS)	02	30.06.2015	The appointment of Ms. Nadia Gul D/O Haji Gul and Mr. Arif Mahmood S/O Abdul Malik was approved on BPS-19.
3.	Lecturer in Urdu (BPS-18)	01	18.12.2014	The appointment of Mr. Rooh ul Amin S/O Abdul Halim was approved.
4.	Assistant Professor of Physical Chemistry (BPS-19/TTS)	01	30.06.2015	The appointment of Dr. Sabiha Sultana D/O Rehan Gul and Mr. Saleem Nawaz S/O Gul Rose (recommended against any vacant post of Assistant Professor under the increased policy) was approved on BPS-19.
5.	Assistant Professor of Zoology (BPS-19)	01	30.06.2015	The appointment of Ms. Khayyam D/O Sultan Badshah and Mr. Khalid Khan S/O Fazli Karim (recommended against any vacant post of Assistant Professor under the increased policy) was approved.
6.	Deputy Registrar (Meetings) (BPS-18)	01	02.03.2016	<i>The appointment case of Ms. Nasreen Ghaffar D/O Fazal Ghaffar was referred to committee.</i>
SUPPLEMENTARY AGENDA				
7.	Assistant Professor of Pakistan Studies (BPS-19)	01	30.06.2015	The appointment of Mr. Yunas Khan S/O Ghulam Habib was approved.
8.	Associate Professor of Chemistry (TTS)	-	-	The appointment of Dr. Hamayun Khan S/O Ghulam Muhammad as Assistant Professor and also his promotion as Associate Professor with 03(three) advance increments was approved.

Item No 2(d):- APPROVAL OF THE MINUTES OF THE EIGHTEENTH SELECTION BOARD DATED 31ST MAY, 2016

S#	Post	No. of Posts	Advertisement Dated	Decision of Syndicate
1.	Professor of Chemistry (BPS-21)	01	18.12.2014	The appointment of Dr. Muhammad Tariq Jan S/O Essa Khan was referred to Committee.
2.	Professor of Chemistry (BPS-21)	01	30.06.2015	The appointment of Dr. Iqbal Hussain S/O Muhammad Hussain was approved.
SUPPLEMENTARY AGENDA				
3.	Associate Professor of Islamic Theology (TTS)	-	-	The tenured appointment of Dr. Hafiz Hifazatullah S/O Hafiz Hidayat ur Rehman as Assistant Professor and promotion as Associate Professor was referred to committee.

Item No 2(e):- APPROVAL OF THE MINUTES OF THE NINETEENTH SELECTION BOARD DATED 23RD & 24TH AUGUST, 2016

S#	Post	No. of Posts	Advertisement Dated	Decision of Syndicate
1.	Associate Professor of Physics (BPS-20)	01	12.04.2016	The appointment of Dr. Aurang Zeb S/O Mohammad Khan was approved.



Item No 2(f):- APPROVAL OF THE MINUTES OF THE TWENTIETH SELECTION BOARD DATED
06TH-07TH & 13TH-14TH DECEMBER, 2016

S#	Post	No. of Posts	Advertisement Dated	Decision of Syndicate
1.	Assistant Professor of Management Sciences (BPS-19/TTS)	02	30.06.2015	The appointment of Dr. Mustafa Afeef S/O Muhammad Afeef Khan was approved on TTS.
				The appointment of Dr. Anjum Ihsan S/O Ihsan ud Din was approved on BPS-19.
2.	Assistant Professor of Management Sciences (BPS-19)	01	18.12.2014	The appointment of Mr. Hamid Ullah S/O Imdad Khan was approved.
3.	Associate Professor of Management Sciences (BPS-20)	01	18.12.2014	The appointment of Dr. Shahid Jan Kakakhel S/O Mian Jan Badshah , recommended with three advance increments and pay protection was approved.
4.	Assistant Professor of Physics (BPS-19/TTS)	02	30.06.2015	The appointment of Dr. Amir Ullah S/O Faiz Ullah was approved on TTS.
				The appointment of Dr. Shahzad Anwar S/O Khurshid Anwar was approved on BPS-19.
5.	Appointment / Promotion of Dr. Muneeb ur Rahman as Associate Professor on TTS Basis	-	-	The tenured appointment of Dr. Muneeb ur Rehman S/O Jan Bahadur as Assistant Professor (TTS) and Promotion as Associate Professor (TTS, recommended in accordance with DTRC (to be notified), TRP and Selection Board was approved.
6.	Assistant Professor of Computer Science (BPS-19/TTS)	01	12.04.2016	The appointment of Dr. Naveed Abbas S/O Abdul Ahad Khan with four (04) advance increments was approved on BPS-19.
				The appointment of Dr. Atif Khan S/O Esa Khan with four (04) advance increments and Dr. Muhammad Hameed Siddiqi S/O Muhammad Ismail with four (04) advance

				increments was approved on TTS.
7.	Associate Professor of Chemistry (BPS-20/TTS)	02	30.06.2015	The appointment of Dr. Shabir Ahmad S/O Zahir Ullah was approved on BPS-20. The appointment of Dr. Hamayun Khan S/O Ghulam Muhammad , recommended as Tenured Associate Professor on TTS with four (04) advance increments was approved.
8.	Professor of Business/Public Administration (BPS-21)	01	18.12.2014	The appointment of Dr. Gohar Zaman S/O Bilal Khan was referred to committee.
9.	Professor of Urdu (BPS-21)	02	30.06.2015	The appointment of Dr. Izhar Ullah S/O Inam Ullah and Dr. Muhammad Abbas S/O Muhammad Ghawas was approved.
SUPPLEMENTARY AGENDA				
10	Court case for the post of Lecturer in Mathematics (BPS-18)	-	-	The appointment of Mr. Kamran S/O Zafar Ahmad was approved.

The Registrar, with the kind permission of the Chairman and approval of the half of the members of the Syndicate presented the following two items for approval in the meeting:

Additional Agenda Item No 1: Approval of Model Statutes for Islamia College, Peshawar, 2016

As provided under Section 46B of the Khyber Pakhtunkhwa Universities (Amendment) Act-2016, the Office of the Registrar, Islamia College, Peshawar had received a copy of Model Statutes framed by a Committee constituted by the Office of the Chancellor along with covering letter vide No: SO(II)6/GS/10/2151-72 dated: 31-10-2016.

In compliance with the above referred provision read with Section 23(2)(a) of the Khyber Pakhtunkhwa Universities (Amendment) Act-2016, the Syndicate, considered and recommended the draft Statutes pertaining to different subjects prescribed under Section 28(1) of the said Act to the Senate for consideration/approval.

The Syndicate constituted a Committee comprising Dr. Khalid Khan as Convener and Dr. Izhar of Botany and Mr. Awwal Said of English departments as members with mandate to prepare a Matrix of changes/amendments proposed in the draft statutes for perusal and consideration of members of the Senate.

Additional Agenda Item No 2: Approval/Recommendation of Budget 2016-17 to Senate

On the recommendation of the Finance & Planning Committee, Islamia College, Peshawar, the Syndicate in the light of Clause (a) of Sub Section 23 of the Khyber Pakhtunkhwa Universities (Amendment) Act-2016 considered and recommended the Budget estimates for the year 2016-17 to Senate for consideration/approval.

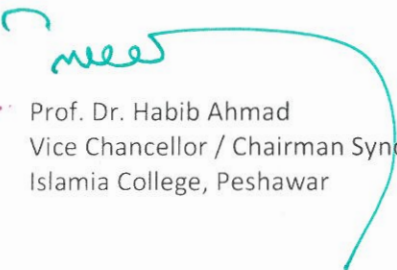
The Chairman of the Syndicate, Prof. Dr. Habib Ahmad thanked the members for sparing time for an important activity like Syndicate meeting. The 12th Syndicate meeting was ended with a mutual vote of thanks to and from the Chair and a positive note of active cooperation in future for progress of the University.

Minutes Recorded by:



Dr. M. Tauqir Alam
Registrar (Acting)/ Secretary Syndicate
Islamia College, Peshawar

Confirmed:



Prof. Dr. Habib Ahmad
Vice Chancellor / Chairman Syndicate
Islamia College, Peshawar

